



Organizational Equity and Social Justice Values

- We believe access to a healthy environment should be for all humans.
- We recognize that environmental progress requires engagement of all communities.
- We know that the caretakers of the land and water are racially and ethnically diverse, and that it's time environmental organizations take that into account.
- We create environmental benefits in a way that supports a community's own vision and cultural view of what a healthy and thriving environment means to them. As outsiders, we listen first to a community about what they need.
- Because of unequal distribution of environmental harm, we strive to partner with underserved communities and people of color in our programs and all aspects of our organization.